

Development & Management Consultants



Financial Management Capacity Building Development & Strategy Programme Evaluation

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Partner of the Centre for Global Competitiveness & Performance
of the World Economic Forum: Sierra Leone & Liberia
Business Partner - Liberia, Sierra Leone, The Gambia:
Edinburgh Business School, Heriot-Watt University, Scotland



Facilitating Change

FJP advises clients in the public, private and not for profit sectors in West Africa.

The firm develops structures and systems and assists in their implementation in three broad fields of financial management, capacity building and development & strategy.

Our work for clients is informed by an articulated Vision for Change and Prosperity in Africa. The firm has invested significant resources and senior level time in the development of our Vision for Africa's Twenty-First Century.

FJP's voluntary social investments and thought leadership are a defining focus of the firm's driving force. We are active in cutting edge academic and action research on the nature of the constraints on African Success. Led by an expert in National Competitiveness, the firm has championed the development of the increasingly acclaimed Council for Standards of Accounting, Auditing, Corporate & Institutional Governance (CSAAG Sierra Leone) as a demonstration of African capability to redefine and achieve new horizons of change, reputation and competence. In 2015, we successfully renewed our not-for-profit partnership with the World Economic Forum to achieve the inclusion of Liberia & Sierra Leone in its flagship Global Competitiveness Report.

Creating • Africa's • 21st • Century •

Passion for Your Success

There is increasing global competition for scarce development and investment resources. African governments, companies and Not For Profits turn to experienced and Creative Advisers to protect and enhance their credibility as an investment destination.

FJP is led by a senior team with world class skills and experience who have made Africa their Home. The firm therefore brings an inherent passion to achieve success for our clients. With access to a proven talent pool of experts in Africa, Europe and North America; FJP can service your medium to larger scale change projects. We draw on our collective expertise across national borders to provide our clients with high quality, cost effective strategic advice, training and operational systems tailored to their particular needs.

Think • Create • A • New • Africa •

Your Solutions for:

- Financial Management
- Capacity Building
- Development & Strategy
- Programme Evaluation

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Financial Management

The International Finance Corporation – the private sector arm of the World Bank Group – retained FJP for the design, implementation and provision of transitional outsourced management of financial and administration systems for the Sierra Leone Business Forum. The firm is a registered vendor #107805 for the World Bank Group. We also assisted Nimo Construction of Sierra Leone to adopt the International Financial Reporting Standard for SMEs.

Capacity Building

The African Development Bank hired FJP to analyse strategic skills gaps at the Ministry of Finance of the Government of Liberia. The goal was the development of training needs analyses, a medium term training plan and long term human resource development and performance management policies for the Ministry in the context of post-conflict fragility and resource challenges.

Development & Strategy

CILSS Burkina Faso hired FJP to deliver a review of the Communications Strategy of the Mali National Environment Agency. The British Red Cross financed the retention of FJP to facilitate a strategic plan for the Sierra Leone Red Cross Society.

Programme Evaluation

FJP was hired by the International Trade Centre, Geneva for a Mid Term and Final Evaluation of the Sector Competitiveness and Export Diversification Project Gambia. Save The Children retained FJP for a Final Evaluation of the Edwards Grant for Health & Education interventions in Sierra Leone.



Service Delivery & Reputation

Led by Dr. Omodele Jones, FJP delivers through an executive team with proven knowledge and experience. Our ability to deliver larger-scale assignments is assured through a strong and proven network of staff and associates in Africa, the USA, the United Kingdom and the European Mainland. The strength of FJP's senior team is the foundation of the firm's reputation for quality. Thus, field teams deployed by the firm, whether from its in-house experts or from its international associates, are subject to rigorous and knowledgeable project direction from FJP's directors.

In July 2014, the IFRS Foundation re-appointed Omodele Jones to serve a third 2 – year term on the implementation (“SMEIG”) group of persons charged with global guidance to the International Financial Reporting Standard (IFRS) for SMEs. The Foundation is the oversight body of the International Accounting Standards Board.

FJP has acquired a market leading reputation for the first class delivery of a high quality suite of short duration (3-5 days) management and IT training programmes. Thousands of management and staff have been trained in our core regional markets. The firm has a special interest in performance management with the aim of fostering cooperative team working in the challengingly diverse cultures that staff the typical African organisation.

FJP has deep experience and skills in long term or strategic planning. Between 2006 and 2012, Dr. Jones undertook cutting edge doctoral and action research in the field of national competitive advantage; now being disseminated to inform policy makers and decision makers. This research has informed FJP's work for our clients; with the primary findings concluding that:

“Countries and Companies do not Compete, Cultures Do...”

© Dr. Omodele Jones (DBA, Heriot-Watt FCA)

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